

Curriculum Vitae of Gunnar J. Gitlin

Professional Background: Practice Limited to Family Law since 1987. Associate: Schiller, DuCanto and Fleck: 1987-1988; Associate: Gitlin & Burns: 1988-1991; Partner of Gitlin & Gitlin: 1991-2002. Principal: The Gitlin Law Firm, P.C., 2002-2016.

Best Lawyers in America: Chosen by his peers for inclusion in [Best Lawyers in America](#) in 2007 to 2016 editions in the area of family law.*

Michael S. Cohen Award: In 2007, Attorney Gitlin was awarded the Michael S. Cohen award "for continuing commitment and contribution to the professional education of matrimonial lawyers." In 2007, Attorney Gitlin was also given the President's Special Recognition Award by the Illinois Chapter of the American Academy of Matrimonial Lawyers.

Lecturer:

Faculty – American Academy of Matrimonial Lawyers, Institute for Training New Lawyers:

- 2003 Chicago Illinois Program: Pension Plans and Drafting of Qualified Domestic Relations Orders; Business Valuation 101/102; Use of Spreadsheets and Other tools for the Family Lawyer.
- 2002, Chicago, Illinois Program: Pension Plans and Drafting of Qualified Domestic Relations Orders. Co-chairman for 2002 program.
- 2001, Chicago, Illinois Program: Business Valuation 101/102 (a primer on business valuation issues in divorce cases). Co-chairman for 2001 program.
- 2000, Chicago, Illinois Program: Preparation for Trial Preparation: The Trial Notebook. Co-chairman for 2000 program.
- 1999, Fort Worth, Texas Program: Presentation for Trial Preparation: Preparing the Client for Mediation and Custody Evaluation.
- 1997 - Chicago Program: Presentation for "Common Assets Program" Retirement Benefits and How to Effectively Draft QDROs" and "Business Valuation Primer."

Illinois Family Support Enforcement Association

- Using QDROs to Collect Child Support. October 2012.

American Academy of Matrimonial Lawyers – HotTips from the Experts - Sanibel, Florida, March 4, 2002 Program

- "Minority Interest Discounts and Lack of Marketability Discounts - 101"

Law Education Institute, Inc, National CLE Conferences - Colorado:

- ["Settlement of the Child Custody Case." January 2015, Conference – Vail, Colorado, January 8, 2015.](#)
- "QDROs 102: A Primer on Advanced Issues Re QDROs – Drafting and Qualification" January 2003 Conference – Aspen, Colorado.

- “Business Valuation Premiums and Discounts.” January 2001 Conference, Vail, Colorado.
- “Preparing the Client for Mediation and the Custody Evaluation – Understanding How Psychologists Use the MMPI-2 in Custody Evaluations. January 1999 Conference, Vail, Colorado.

Illinois Attorney General Seminar

- May 10, 2007. Springfield, Illinois. Child Support Enforcement Issues Unique to Illinois Law.

Stafford Publications

- Divorce and Business Valuations Webinar: “Navigating Complex Valuation Issues and Methodologies and Analyzing Valuation Impact on Support.” March 2012.
- [Advanced Divorce and Business Valuations Webinar](#): “Divorce and the Impact of Business Valuations on Support and Equitable Distribution.” May 12, 2015.

NIU Law Review Symposium: Current Issues in Child Custody Law

- Member Symposium Faculty: Panel Discussion: “Have Kids, Might Travel: A Guide to Successfully Litigating and Resolving Illinois Relocation Cases” March 24, 2005. DeKalb, Illinois. Other Members of Panel included: Joseph DuCanto, Steven Peskind, and Hon. Stephen Sullivan.

Illinois Chapter, American Academy of Matrimonial Lawyers

- Program Co-Chair for 10th Annual Family Law Seminar for Illinois Lawyers 2015: The Family Law Rewrites.
 - Presentation: “A View from Above: Case Law Update 2015.”
- Program Co-Chair for Ninth Annual Family Law Seminar for Experienced Lawyers 2014.
 - Presentation: “A View from Above: Case Law Update 2014.
- Columbus Day 2013: A View from Above – Case Law Update 2013
- Program Co-Chair for Sixth Annual Family Law Seminar for Experienced Lawyers 2011: Columbus Day 2011, Oak Brook, Illinois
 - Presentation: “New Supreme Court Rules and Case Law Update Involving Ethics Issues for 2011.”
- Program Co-Chair for Fifth Annual Family Law Seminar for Experienced Lawyers 2010: Columbus Day 2010, Oak Brook, Illinois
 - Presentation: “A View from Above: Case Law and Supreme Court Rule Update 2010.”
- Program Co-Chair for Fourth Annual Family Law Seminar for Experienced Lawyers 2009: Columbus Day 2009, Oak Brook, Illinois.
 - Presentation: “A View from Above: Case Law Update 2009.”
- Program Co-Chair for Third Annual Family Law Seminar for Experienced Lawyers 2008: October 13, 2008, Oak Brook, Illinois.
 - Presentation: Collaborative Divorce 101 and the Ethics of Collaborative Law.

- Program Chair for Second Annual Family Law Seminar for Experienced Lawyers 2006: October 9, 2006, Oak Brook, Illinois.
- Program Chair for First Annual Family Law Seminar for Experienced Family Lawyers 2005.
 - Presentation: Statutory Update and Supreme Court Rules 2005 / Case Law Update October 10, 2005. Oak Brook, Illinois.
- Presenter for Judge's Panel. "Business Valuation, Financial, and Tax Issues Affecting Divorce." January 17, 2005. Deerfield, IL. Joint program with the American Academy of Matrimonial Lawyers, the IICLE and Trenwith Valuation
- January 2004, Deerfield, Illinois Program: Business Valuation, Financial and Tax Issues Affecting Divorce 2004. Case Law Update Regarding Sophisticated Issues Regarding Property, Maintenance and Other Financial Issues in Divorce Cases. Program associated with the Illinois Institute for Continuing Legal Education.

Joint Program: Illinois Chapter, American Academy of Matrimonial Lawyers / IICLE – Martin Luther King Day Program

- January 2016, Business Valuation, Financial and Tax Issues in Divorce 2016 – "Property and Business Ownership Issues in Light of the Family Law Rewrite 2016, presentation with Don Schiller, Schiller, DuCanto & Fleck."
- January 2015, Business Valuation, Financial and Tax Issues in Divorce 2015 – "Ethics: Financial Topics in Mediation & ADR."
- January 2014, Business Valuation, Financial and Tax Issues in Divorce 2014 – "Case Law Update 2014."
- January 2013, Business Valuation, Financial and Tax Issues Affecting Divorce 2013 "Case Law Update 2012."
- January 2011, Business Valuation, Financial and Tax Issues Affecting Divorce 2011: "Case Law Update 2010: A View from Above."
- January 2010, Business Valuation, Financial and Tax Issues Affecting Divorce 2010: Panel Discussion: "Premarital Business Interests, Reimbursement Issues Involving non-Marital Businesses and the Retained Earnings."
- January 2009, Business Valuation, Financial and Tax Issues Affecting Divorce 2009: "Valuation Discount Refresher. Control Premiums and Minority Discounts, Discounts for Lack of Marketability and Key Person Discounts."

DuPage County Family Law Section

- "The Revolution that Wasn't -- Leveling Two Years Later." October 7, 1999.

Kane County Bar Association

- Case Law Updates 2014: A View from Above. November 2014.
- "Identifying and Determining Income for the Purpose of Child Support and Maintenance." May 15, 2003.

Northwest Suburban Bar Association:

- "Removal Trends: An Analysis and Update of Original Illinois Bar Journal

Article regarding Removal,” January 25, 1999.

- Written materials used for presentation on joint custody including updated article by Gunnar J. Gitlin reviewing each Illinois appellate court case involving an award of joint custody and joint parenting agreement of the Gitlin Law Firm – 2003.

Winnebago Bar Association:

- “Child Support Presentation -- New Legislation Re Child Support and Income Withholding” Joint Presentation with Dennis Casty of FinPlan, November 16, 1999.
- “Trends in Maintenance Award: The Trend Toward Reviewable Maintenance and Permanent Maintenance” and “Trends in Custody Cases: A Comprehensive Analysis Joint Versus Sole Custody Awards,” April 20, 1999.

Illinois Institute for Continuing Legal Education:

- 2015 Master Teacher Program: [“Chaos on the Homefront - Child Support and the New Illinois Laws on Maintenance Guidelines with Gunnar Gitlin”](#): April 30, 2015 - UBS Tower & Conference Center: 9:00 a.m. to 4:15 p.m.
- [2013 Master Teacher Program](#): “Gunnar Gitlin on Child Support and Maintenance Litigation 2013,” June 6, 2013. UBS Tower & Conference Center, Chicago.
- [2011 Master Teacher Program: “Child Support and Maintenance Litigation 2011,” Chicago. April 13, 2011.](#)
- 2007 Master Teacher Program: “Child Support and Maintenance Litigation 2007,” Chicago and Peoria Illinois.
- “Cutting Edge Custody, Visitation and Grandparent Visitation Issues;” and “Clauses no Marital Settlement Agreement Should be Without.” Fifth Annual Family Law Conference, March 31, 2006, Chicago, Illinois.
- “Clauses no Marital Settlement Agreement Should be Without.” Fifth Annual Family Law Conference, March 22, 2006, Springfield, Illinois.
- Annual Family Law Conference, 2005, “Attorneys’ Fees: An Analysis of Illinois Case Law Seven Years After the Leveling the Playing Field Amendments.” April 7, 2005, Chicago; and April 21, 2005, Urbana, Illinois.
- 2004 Master Teacher Program: “Gunnar Gitlin on Child Support and Maintenance.” August 2004. Presented in Springfield and in Chicago.

- Annual Family Law Conference, April 16, 2004, Springfield, Illinois and April 23, 2004, Chicago, Illinois, “The UCCJEA - A Solution to a 35 Year Old Problem.”
- April 4, 2003, Urbana, Illinois and April 9, 2003, Chicago – UBS Tower: “Jurisdictional Issues in Divorce – Jurisdiction and Venue; UCCJA/UCCJEA/PKPA; and Personal Jurisdiction Versus Subject Matter Jurisdiction in Divorce.”
- “Current Issues and Developments in Child Custody Jurisdiction: The UCCJEA is Coming!”, December 17, 2003 (Chicago) Program titled: “Successfully Analyzing, Negotiating, and Trying Your Child Custody Cases.”
- First Master Teacher Programs: “Child Support and Maintenance: Using the Law, the Facts and Savvy Planning to Get the Best Awards for Your Clients,” January 23, 2003, Chicago, Illinois. Full day program presented by Gunnar J. Gitlin – “Master Teacher.” Additional full day program presented in Champaign / Urbana in November 2002 and in Chicago in December 2002.
- “Case Law Update 2001-2002 and Trends in Illinois Family Law Cases.” April 2002, Chicago Illinois and Springfield Illinois for “First Annual Family Law Conference.”
- One of five Illinois family lawyers selected as Master Teacher for the Twenty-First Century Master Teacher Project by the Illinois Institute for Continuing Legal Education – June 2000.
- Moderator of Key Issues in Child Custody Seminar - Springfield and Chicago, Illinois programs. Lecturer: Preparing Your Client for Mediation and Custody Evaluation - March 13, 1998 and March 25, 1998.
- “The Shrinking of Child Custody Cases: The Use of Mental Health Experts - - Preparing Your Client for the Contested Custody Case,.” 1996. Springfield, Illinois program.
- Drafting of Marital Settlement Agreements Workshop, Illinois Institute for Continuing Legal Education:
 - Program Chair for Seventh Seminar: November 1, 2013, Chicago.
 - Program Co-chair for Sixth Seminar: May 2, 2012, Chicago.
 - Program Chair for Fourth Seminar:
 - Chicago, September 22, 2006
 - Urbana, September 15, 2006;
 - Chicago, November 20, 2006.
 - Third Chicago program - February 24, 2000.
 - Springfield, Illinois program - March 25, 1999;
 - Second Chicago program - February 26, 1999; and
 - First Chicago Program - November 20, 1998.

Effective Solutions:

- Litigation Issues 1997 -- Business Valuation Case Law Update, 1997.

DePaul University Graduate School of Taxation:

- An Overview of Recent Business Valuation Cases and Issues in Divorce, February 17, 1997.

Illinois State Bar Association Family Law Section:

- Mid-year meeting 1997: "Leveling the Playing Field Legislation - Contribution Petitions and Final Fee Hearings."
- March 19, 2010 ISBA Program, "Attorney Education in Child Custody and Visitation in 2010 and Beyond" Presentation: "Dealing with Other Jurisdictions and Allowing Children to be Removed from Illinois: Removal, the UCCJEA and the Hague Convention." Chicago.
- May 2014 Program, "Attorney Education in Child Custody and Visitation Matters in 2014." Presentation: "Removal and Custody Trends for 2014." Carbondale, IL.
- 2015 Program, "Attorney Education in Child Custody and Visitation Matters in 2015." Presentation: "Removal and Custody Trends for 2015." Chicago, IL.

American Bar Association Family Law Section:

- Mid-year meeting 1997: Hot-Tips by the Experts program - "Key Books in Every Divorce Lawyer's Library."

Illinois Chapter American Association of Matrimonial Lawyers -:**Numerous presentations including:**

- Program Chairman for First and Second Annual Family Law Seminar for Experienced Lawyers: 2006 and 2006 and co-chair for 2008 program.
- Case Law Update 2002. Presented in April, 2002.
- Case Law Update 2002. Presented in February, 2002.
- Financial Matters in Divorce 2002: January 2002 Program: "Business Valuation Discounts and Other Issues Affecting Valuation of Closely Held Businesses."
- "Top Cases Year 2000," November 7, 2000.
- "Treatment of Depreciation and Business Expenses in Determining Net Income According to the Child Support."
- "Venue in Divorce Cases: What is Residency;" June 2, 1998.
- "Top Ten Cases 1998 - A Case Law Review 1998"
- "Qualified Domestic Relations Orders and the Department of Labor's QDRO Handbook; Analysis of the *Marriage of Wenc* decision and Issues in Drafting QDROs regarding defined benefit plans." May 5, 1998.
- "Joint Custody in Illinois / 1998 Tax Worksheets;" February 3, 1998.
- "Top 10 1997 Cases;" January 1998.
- "Maintenance and Property Spreadsheets: An Analysis of Illinois Case Law;" December 1997.

Member Planning Committee for Business Valuation, Financial and Tax

Issues Program:

- Business Valuation, Financial, and Tax Issues Affecting Divorce. January 17, 2005. Deerfield, IL. Joint program with the Illinois Institute for Continuing Legal Education and Trenwith Valuation.
- Business Valuation, Financial, and Tax Issues Affecting Divorce. January 17, 2004. Deerfield, IL. Joint program with the American Academy of Matrimonial Lawyers, the IICLE and Trenwith Valuation.
- Member Planning Committee for 2008 through 2014 programs: Joint Programs with Illinois Chapter AAML, IICLE and UHY Advisors
- Member Planning Committee for 2012 program: Joint Program with Illinois Chapter AAML, IICLE and Reznick Group.
- Member Planning Committee for 2013, 2014 and 2015 programs: Joint Programs with Illinois Chapter AAML, IICLE and Cohn-Reznick Group.

Joint McHenry County and Lake County Bar Association Family Law Sections:

- Basic and Advanced Training for Guardian *ad Litem*s: "Custody Jurisdiction: A Primer on the UCCJEA and the Hague Convention." March 2008

Collaborative Law Institute of Illinois:

- The Illinois Maintenance Guidelines: Legal, Emotional and Financial Implications For Collaborative Practice, November 20, 2014. Des Plaines, IL

McHenry County Bar Association: Chair of Family Law Section 2014-2015.

Presentations:

- Family Law and Federal Taxation, 1990.
- Attorney's Fees under §508 of the Illinois Marriage and Dissolution of Marriage Act, 1992.
- Tips re Drafting Qualified Domestic Relations Orders, 1994.
- Family Law Form Changes in Light of Amendments to the Supreme Court Rules, 1996.
- Case law update 1997-1998: Review of Top Ten Cases 1997.
- "Leveling the Playing Field – Five Years Later – The Revolution that Wasn't." October 2002.
- Case Law Update. April 2005.
- Collaborative Practice 101 for McHenry County lawyers in light of the new Supreme Court custody rules. 2006.
- Caw Law Update 2007. April 13, 2007.
- Caw Law Update 2008. October 24, 2008.
- Caw Law Update 2009. April 2009.
- Case and Statutory Law Update. October 30, 2009.
- Impact of Case and Statutory Law on Proposed Local Rule Changes: January 2012.

"Gitlin on Divorce" Family Law Seminar:

- "Case and Statutory Law Update 2006" for Gitlin on Divorce Family Law Seminar, July 21, 2006, Bull Valley Golf Club, Woodstock, Illinois
- "Case and Statutory Law Update 2007" for Gitlin on Divorce Family Law Seminar, April 25, 2007, Woodstock, Illinois.
- April 2008, Settlement of Your Child Custody Case. Chicago, Illinois. DePaul Univ. School of Law.

Author:

- Illinois Institute for Continuing Legal Education's *Child Custody Litigation Handbook*, "Settlement of the Child Custody Case: The Art of Custody Warfare." 2004 Edition (updated 2006 and 2010).
- Illinois Institute for Continuing Legal Education's *Illinois Family Law Practice Handbook's – Property and Financial Aspects*: Chapter 5 – Business Valuations. 2000 and 2003 Editions (updated 2006). Co-Author with Bruce Richman, CPA, CVA, ABV.
- Co-author: Illinois Institute for Continuing Legal Education's *Child Custody Litigation Handbook*, "The Illinois Supreme Court Rules Effecting Custody Cases." 2006, 2010.
- "Appellate Review in Domestic Relations Cases: The Elusive Final and Appealable Order," Illinois Bar Journal, August 2000. Vol. 88, No. 8. Co-Author with Chris S. Haaff.
- Co-Author: "Post-*Eckert* Trends in Child Removal: A Review of Appellate Cases," Illinois Bar Journal, February 1996. Co-Author.
- Contributing author to "*Gitlin on Divorce -- Case Reports*" (1988-2002) and *Gitlin on Divorce: A Guide to Illinois Matrimonial Law* (1997) - comment in *Gitlin on Divorce* cited with approval in *IRMO Wisniewski*, 675 N.E.2d 1362, *Gitlin on Divorce Reports*, (4th Dist. 1997).
 - Author: "Leveling of the Playing Field Statute" and Forms supplement to *Gitlin on Divorce: A Guide to Illinois Matrimonial Law* (1998).
 - Author: "QILDRO Legislation" supplement to *Gitlin on Divorce: A Guide to Illinois Matrimonial Law* (1998).
 - Author: "Division of Retirement Benefits -- Portions of Plans Constituting Marital and Non-Marital Property" supplement to *Gitlin on Divorce: A Guide to Illinois Matrimonial Law* (1998).

- Author: “Enterprise and Personal Goodwill in Business Valuation Cases,” 2006 update.
- Author: “Business Valuation in Divorce - What is Double-Dipping and How is it Quantified?”, *American Journal of Family Law*, Volume 11, Number 2, Summer 1997. Cited in Bibliography in *Valuing Small Business & Professional Practices*, Third Edition, 1998, Marital Dissolution Chapter.
- Author: “Bull Market Raises Stakes in Marital Property Splits,” Chicago Daily Law Bulletin, Lawyer’s Forum, August 23, 1999 and August 24, 1999 -- Two Part Article.
- Chapter Author: *Tax and Financial Planning Strategies in Divorce*, Business Valuation in Divorce, Second Edition by Bruce Richman.
- “Hot Tips by the Expert” titled, “Family Lawyer’s Short Reference List, included in “101+ Practical Solutions for the Family Lawyer: Sensible Answers to Common Problems – Second Edition. American Bar Association, Section of Family Law, 2003.
- “Penalties of \$100 Per Day Due to Failure to Withhold Child Support and the Illinois Supreme Court’s *Miller* Decision and 2012 Amendments. Updated 2012.
- Classification of Retained Earnings of a Premarital Business in Illinois Divorce Cases, Updated 2011.
- Dissipation in Illinois Divorce Cases: When Does the Clock Start Ticking for Dissipation Claims, Updated 2012.
- Support Arrearage Qualified Domestic Relations Orders -- Collecting Arrearage through QDROs in light of *Thomas*

Developed:

- *Gitlin on Divorce Online Research System* - previously a CD-ROM database of every significant Illinois family law case since January 1, 1987. Originally developed in 1988 and kept up to date through 2014. It is available online.
- Comprehensive spreadsheets analyzing every significant post-Illinois Marriage and Dissolution of Marriage Act maintenance case.
- Created List of Do’s and Don’ts in Custody Cases – See <http://www.gitlinlawfirm.com/DoDont.htm>

Bar Membership: McHenry County, Lake County, Kane County, Illinois State and American Bar Associations.

Bar Activity:

- Co-editor, American Bar Association Family Law Section's Fax News Update, 1999-2004.
- Chairman, McHenry County Bar Association Legal Aid Committee (1993-1996).
- Chairman, McHenry County Bar Association, Continuing Legal Education Committee (2007-2008).
- Non-mediator Member 22nd Judicial Circuit's Family Mediation Advisory Council (2005-2011).

American Academy of Matrimonial Lawyers Activity:**National:****Member:**

- American Academy of Matrimonial Lawyers Continuing Legal Education and Admissions Procedures Committees: (1997-2001 and 2003-2004 and 2005-2006).
- Member: National Test Committee (2011-2012).
- Institute for Matrimonial Law Associates (1998-2003).
- American Academy of Matrimonial Lawyers Journal Committee (2003-2005).

Co-Dean:

- Institute for Matrimonial Law Associates (1999-2000, 2000-2001, 2001-2002).

Illinois Chapter American Academy of Matrimonial Lawyers:

- Vice President of the Illinois Chapter (2008-2011).
- Board of Directors: 1997-2003; 2006 - 2007; and 2011-12.
- Chair: New Case Law Committee (1997-1998; 2001-2002).
- Chair: Continuing Legal Education Committee (2005-2007) ; Co-chair (2008 through 2011) and 2014.
- Chair: Web Site Committee (2008 to January 2013).
- Program Chair: First and Second Annual Family Law Seminar for Experienced Matrimonial Lawyers (October 2005 and October 2006).
- Program co-chair October 2008 through 2011 and 2014 programs: Annual Family Law Seminar for Experienced Matrimonial Lawyers (Columbus Day

2008 to 2011 and 2014).

- Member: Continuing Legal Education Committee 1998-2001, 2012 and 2013; Legislation and Lobbying Committee, (1998-1999).

Webinar for National Child Support Enforcement Association:

- February 27, 2013, Presenter Regarding Child Support Enforcement in a IV-D World: “Enforcement of Child Support and the Interplay with Bankruptcy Proceedings.”

Leading Lawyers Network and Super Lawyers: Selected by Leading Lawyers Network in 2003 through 2015 by survey of peers of Illinois’ lawyers based upon experience, reputation and legal skills in the area of Family Law. Law Bulletin Publishing Company. Selected by his peers to be named as an Illinois SuperLawyer® in the area of Family Law.*

A-V – Martindale-Hubbell®: Received A-V Peer Review Designation through Martindale-Hubbell®.*

Trained Collaborative Lawyer:

- Fellow Collaborative Law Institute of Illinois.
- Fellow International Academy of Collaborative Law Professionals.
- Chairman: McHenry County Collaborative Divorce Practice Group 2007 to 2011.

Collaborative Law Institute of Illinois

- Web-site committee chair. 2007-2012.
- Faculty and member of Training Committee for November 2011 Collaborative Law Institute of Illinois Interdisciplinary Collaborative Divorce Training. Chicago, Illinois.

Mediation Training: Certificate of Professional Achievement in Family and Divorce Mediation Training, DePaul University Center for Dispute Resolution, June 28, 2005.

Published Opinions Include:

- *IRMO Brackett*, 309 Ill.App.3d 329 (2nd Dist. 1999). Case of first impression in Illinois prohibiting a maintenance award in lieu of a property interest in a pension plan. Also, significant case addressing issue of rehabilitative versus permanent maintenance.
- *IRMO Hines*, 356 Ill.App.3d 197 (2d Dist. 2005).

Member – Illinois Appellate Lawyer's Association: To become a member of the Illinois Appellate Lawyer's Association, a lawyer must have substantial experience in a number of appeals.

Graduate: Advocacy Course of ABA, Family Law Section, 1988.

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